

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

GRADE	Annual Rates for Steps (in dollars)										STEP INTERVAL
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2000. EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Atlanta, GA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,032	2,152	2,272	2,391	2,511	2,631	2,701	2,871	2,991	3,111	
	Adjusted Salary	50,552	52,237	53,922	55,606	57,291	58,976	60,611	62,346	64,031	65,716	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Boston-Worcester-Lawrence, MA-NH-ME-CT

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	96	236	
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,946	56,392	
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	3,469	3,636	3,804	3,972	4,140	4,307	4,475	4,643	4,811	4,978	
	Adjusted Salary	51,989	53,721	55,454	57,187	58,920	60,652	62,385	64,118	65,851	67,583	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Chicago-Gary-Kenosha,IL-IN-WI

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	28	178	328	478	628	
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,960	52,416	53,872	55,328	56,784	
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	3,830	4,010	4,190	4,370	4,549	4,729	4,909	5,089	5,269	6,448	
	Adjusted Salary	52,350	54,095	55,840	57,585	59,329	61,074	62,819	64,564	66,309	69,053	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Cincinnati-Hamilton, OH-KY-IN

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,905	3,054	3,203	3,352	3,501	3,650	3,799	3,948	4,097	4,246	
	Adjusted Salary	51,425	53,139	54,853	56,567	58,281	59,995	61,709	63,423	65,137	66,851	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Cleveland-Akron, OH

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,215	2,341	2,467	2,593	2,719	2,845	2,971	3,097	3,223	3,349	
	Adjusted Salary	50,735	52,426	54,117	55,808	57,499	59,190	60,881	62,572	64,263	65,954	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414  
FOR  
SELECTED ENGINEERS  
WORLDWIDE

Locality Pay Area of Columbus, OH

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,450	2,583	2,717	2,851	2,985	3,119	3,252	3,386	3,520	3,654	
	Adjusted Salary	50,970	52,668	54,367	56,066	57,765	59,464	61,162	62,861	64,560	66,259	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Dallas-Fort-Worth, TX

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,468	2,603	2,737	2,872	3,006	3,141	3,275	3,409	3,544	3,678	
	Adjusted Salary	50,988	52,688	54,387	56,087	57,786	59,486	61,185	62,884	64,584	66,283	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			



# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Dayton-Springfield, OH

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,018	2,137	2,256	2,376	2,495	2,615	2,734	2,854	2,973	3,092	
	Adjusted Salary	50,538	52,222	53,906	55,591	57,275	58,960	60,644	62,329	64,013	65,697	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Denver-Boulder-Greeley, CO

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	7	144	
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,857	56,300	
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	3,384	3,549	3,714	3,879	4,044	4,209	4,374	4,539	4,704	4,869	
	Adjusted Salary	51,904	53,634	55,364	57,094	58,824	60,554	62,284	64,014	65,744	67,474	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Detroit-Ann Arbor-Flint, MI

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	96	248	400	552	706	
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	51,028	52,486	53,944	55,402	56,862	
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	3,901	4,083	4,265	4,447	4,629	4,811	4,994	5,176	5,358	5,540	
	Adjusted Salary	52,421	54,168	55,915	57,662	59,409	61,156	62,904	64,651	66,398	68,145	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Hartford, CT (Includes all of New London County, CT)

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	96	65	212	359	506	
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	51,028	52,303	53,756	55,209	56,662	
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	3,717	3,894	4,070	4,246	4,422	4,598	4,774	4,950	5,126	5,302	
	Adjusted Salary	52,237	53,979	55,720	57,461	59,202	60,943	62,684	64,425	66,166	67,907	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Houston-Galveston-Brazoria, TX

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	570	764	957	1,150	1,343	1,536	1,729	1,923	2,116	2,309	
	Adjusted Salary	44,972	46,472	47,971	49,470	50,969	52,468	53,967	55,467	56,966	58,465	
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	5,380	5,611	5,843	6,074	6,305	6,537	6,768	7,000	7,231	7,463	
	Adjusted Salary	53,900	55,696	57,493	59,289	61,085	62,882	64,678	66,475	68,271	70,068	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414  
FOR  
SELECTED ENGINEERS  
WORLDWIDE

Locality Pay Area of Huntsville, AL

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	1,825	1,938	2,051	2,164	2,277	2,390	2,503	2,616	2,729	2,842	
	Adjusted Salary	50,345	52,023	53,701	55,379	57,057	58,735	60,413	62,091	63,769	65,447	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Indianapolis, IN

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	1,717	1,827	1,936	2,045	2,155	2,264	2,374	2,483	2,592	2,702	
	Adjusted Salary	50,237	51,912	53,586	55,260	56,935	58,609	60,284	61,958	63,632	65,307	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Kansas City, MO-KS

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	1,919	2,035	2,151	2,267	2,384	2,500	2,616	2,732	2,848	2,964	
	Adjusted Salary	50,439	52,120	53,801	55,482	57,164	58,845	60,526	62,207	63,888	65,569	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			



# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Los Angeles-Riverside-Orange County, CA (Including Santa Barbara County and all of Edwards Air Force Base)

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	108	275	442	608	775	942	1,108	1,275	
	Adjusted Salary	44,402	45,708	47,122	48,595	50,068	51,540	53,013	54,486	55,958	57,431	
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	4,426	4,626	4,826	5,026	5,225	5,425	5,625	5,824	6,024	6,224	
	Adjusted Salary	52,946	54,711	56,476	58,241	60,005	61,770	63,535	65,299	67,064	68,829	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Miami-Fort Lauderdale, FL

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	3,037	3,190	3,343	3,497	3,650	3,803	3,957	4,110	4,264	4,417	
	Adjusted Salary	51,557	53,275	54,993	56,712	58,430	60,148	61,867	63,585	65,304	67,022	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Milwaukee-Racine, WI

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,112	2,234	2,357	2,479	2,602	2,724	2,847	2,969	3,092	3,214	
	Adjusted Salary	50,632	52,319	54,007	55,694	57,382	59,069	60,757	62,444	64,132	65,819	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Minneapolis-St. Paul, MN-WI

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,713	2,855	2,998	3,140	3,283	3,425	3,568	3,711	3,853	3,996	
	Adjusted Salary	51,233	52,940	54,648	56,355	58,063	59,770	61,478	63,186	64,893	66,601	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	144	302	460	618	776	934	-594
	Adjusted Salary	44,402	45,708	47,014	48,320	49,770	51,234	52,698	54,162	55,626	57,090	712
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	4,112	4,301	4,490	4,679	4,869	5,058	5,247	5,436	5,626	5,815	-853
	Adjusted Salary	52,632	54,386	56,140	57,894	59,649	61,403	63,157	64,911	66,666	68,420	712

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414  
FOR  
SELECTED ENGINEERS  
WORLDWIDE

Locality Pay Area of Orlando, FL

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	1,623	1,730	1,836	1,942	2,048	2,155	2,261	2,367	2,473	2,910	
	Adjusted Salary	50,143	51,815	53,486	55,157	56,828	58,500	60,171	61,842	63,513	65,515	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414  
FOR  
SELECTED ENGINEERS  
WORLDWIDE

Locality Pay Area of Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,919	3,069	3,218	3,368	3,517	3,666	3,816	3,965	4,115	4,264	
	Adjusted Salary	51,439	53,154	54,868	56,583	58,297	60,011	61,726	63,440	65,155	66,869	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414  
FOR  
SELECTED ENGINEERS  
WORLDWIDE

Locality Pay Area of Pittsburgh, PA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,008	2,127	2,246	2,366	2,385	2,604	2,723	2,842	2,961	3,080	
	Adjusted Salary	50,528	52,212	53,896	55,581	57,165	58,949	60,633	62,317	64,001	65,685	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			



# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Portland-Salem, OR-WA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,689	2,831	2,973	3,114	3,256	3,398	3,540	3,682	3,823	3,965	
	Adjusted Salary	51,209	52,916	54,623	56,329	58,036	59,743	61,450	63,157	64,863	66,570	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Richmond-Petersburg, VA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,004	2,123	2,241	2,360	2,479	2,598	2,717	2,836	2,955	3,074	
	Adjusted Salary	50,524	52,208	53,891	55,575	57,259	58,943	60,627	62,311	63,995	65,679	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Sacramento-Yolo, CA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,896	3,044	3,193	3,342	3,490	3,639	3,788	3,936	4,085	4,234	
	Adjusted Salary	51,416	53,129	54,843	56,557	58,270	59,984	61,698	63,411	65,125	66,839	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of St. Louis, MO-IL

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,270	1,870	1,981	2,092	2,203	2,313	2,424	2,535	2,646	2,757	
	Adjusted Salary	50,790	51,955	53,631	55,307	56,983	58,658	60,334	62,010	63,686	65,362	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of San Diego, CA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	3,116	3,272	3,428	3,585	3,741	3,897	4,053	4,209	4,365	4,521	
	Adjusted Salary	51,636	53,357	55,078	56,800	58,521	60,242	61,963	63,684	65,405	67,126	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of San Francisco-Oakland-San Jose, CA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	657	853	1,049	1,245	1,441	1,637	1,833	2,029	2,225	2,421	
	Adjusted Salary	45,059	46,561	48,063	49,565	51,067	52,569	54,071	55,573	57,075	58,577	
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	5,483	5,718	5,953	6,188	6,423	6,657	-3,108	7,127	7,362	7,597	
	Adjusted Salary	54,003	55,803	57,603	59,403	61,203	63,002	54,802	66,602	68,402	70,202	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Seattle-Tacoma-Bremerton, WA

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,855	2,899	3,043	3,187	3,331	3,475	3,619	3,763	3,907	4,051	
	Adjusted Salary	51,375	52,984	54,693	56,402	58,111	59,820	61,529	63,238	64,947	66,656	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			

# SPECIAL SALARY RATE TABLE

NUMBER 0414  
FOR  
SELECTED ENGINEERS  
WORLDWIDE

Locality Pay Area of Washington-Baltimore, DC-MD-VA-WV (Including St. Mary's County, MD)

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	2,684	2,826	2,968	3,109	3,251	3,393	3,534	3,676	3,817	3,959	
	Adjusted Salary	51,204	52,911	54,618	56,324	58,031	59,738	61,444	63,151	64,857	66,564	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			



# SPECIAL SALARY RATE TABLE

NUMBER 0414

FOR

SELECTED ENGINEERS

WORLDWIDE

Locality Pay Area of Rest of U.S.

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	33,474	34,186	712
7	Basic	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	34,408	35,290	36,172	37,054	37,936	38,818	39,700	40,582	41,464	42,346	882
9	Basic	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	42,091	43,170	44,249	45,328	46,407	47,486	48,565	49,644	50,723	51,802	1,079
11	Basic	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
	Adjustment	0	0	0	0	0	0	0	0	0	0	0
	Adjusted Salary	44,402	45,708	47,014	48,320	49,626	50,932	52,238	53,544	54,850	56,156	1,306
12	Basic	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040	62,605	1,565
	Adjustment	1,619	1,725	1,831	1,937	2,043	2,149	2,255	2,361	2,467	2,574	
	Adjusted Salary	50,139	51,810	53,481	55,152	56,823	58,494	60,165	61,836	63,507	65,179	

## OCCUPATIONS

0801 ENGINEERING GENERAL	0803 ENGINEERING SAFETY	0804 ENGINEERING FIRE PREVENTION	0806 ENGINEERING MATERIALS
0807 LANDSCAPE ARCHITECT	0808 ARCHITECT	0810 ENGINEERING CIVIL	0819 ENGINEERING ENVIRONMENTAL
0830 ENGINEERING MECHANICAL	0858 ENGINEERING BIOMEDICAL	0861 ENGINEERING AEROSPACE	0871 NAVAL ARCHITECT
0890 ENGINEERING AGRICULTURE	0892 ENGINEERING CERAMICS	0893 ENGINEERING CHEMICAL	0894 ENGINEERING WELDING
0896 ENGINEERING INDUSTRIAL			